



HSEC Policy – Health and Safety

IndiGEO Consultants is committed to preventing any work-related illness or injury to its employees, clients and to the public who maybe directly affected by the Company's operations. IndiGEO will;

- ✓ Ensure that all work carried out is as safe and productive as is practically possible.
- ✓ Ensure staff will be adequately trained and equipped to assess and minimize risk of all tasks performed. Task Specific inductions will be carried out prior to the commencement of any survey.
- ✓ Adhere to all Acts, Regulations, Laws and client-imposed procedures relating to Health, Safety, Environment and Community.
- ✓ Provide all staff with all necessary Personal Protective Equipment (PPE) to complete the task safely and efficiently. A sufficient stock of consumable PPE's will be maintained at the work site and will be replaced as necessary. IndiGEO staff will be responsible for providing their own personal protective clothing for field work.
- ✓ Maintain a comprehensive First Aid Kit at the survey location to treat accidents to the level of the First Aid Certificate holder's competence.
- ✓ Conduct regular meetings where HSEC issues related to the immediate tasks will be discussed.
- ✓ Actively participate in hazard identification and risk assessments, and subsequent reporting of HSE results.
- ✓ Routinely review and update health and safety standards when appropriate.

IndiGEO recognizes that no task is so important that it shall be done at the expense of safety and health considerations.



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HSEC Policy – Environment

IndiGEO Consultants is committed to limit its impact on the environment in all our activities and services. In doing so, IndiGEO will;

- ✓ Comply with the relevant environmental laws, regulations and Client-imposed policies to ensure a minimum impact on the environment.
- ✓ Fully inform all personnel of their responsibilities relating to Company and client-imposed environmental policies.
- ✓ Explore all avenues of reducing the consumption of materials and energy and will effectively manage, contain and dispose of all waste and used consumables.
- ✓ Routinely review and update environmental standards when appropriate.

HSEC Policy – Community

It is IndiGEO's social responsibility to make every effort to impact the local community as little as possible, unless it is in a positive manner. In doing so, IndiGEO will;

- ✓ Abide by all reasonable procedures implemented by the client in order to abide by local communities expectations, rules and customs and to conform to the client's internal standards on community relations.
- ✓ Ensure that a close liaison and dialogue is maintained between the Company and the local community which is being impacted by its operations.
- ✓ Recruit personnel from the local area of operation when practical.
- ✓ Ensure staff will be adequately trained to handle community affairs responsibly.